Voting Results

Total number of (common) shares issued at April 25 th , 2019 (the ' Record Date ')	911,204,420	
Number of repurchased shares at the Record Date	24,265,340	
Number of voting rights at the Record Date	886,939,080	
Number of shares represented at the AGM	615,033,516	
Percentage represented at the AGM	69.34%	

AGE	AGENDA ITEMS		%	AGAINST	%	ABSTAIN
4.a	Remuneration Report (advisory vote)	295,286,479	48.24%	316,880,109	51.76%	2,866,928
4.b	Remuneration Policy for Supervisory Board	604,767,675	98.43%	9,649,386	1.57%	616,455
4.c	Remuneration Policy for Managing Board	308,714,107	50.30%	305,046,202	49.70%	1,273,207
4.d	Annual accounts for the 2019 financial year	614,307,369	99.98%	93,748	0.02%	632,399
4.e	Dividend	575,641,577	93.64%	39,086,928	6.36%	305,011
4.f	Discharge of the Managing Board	606,658,174	99.27%	4,466,203	0.73%	3,909,139
4.g	Discharge of the Supervisory Board	581,460,308	95.15%	29,663,599	4.85%	3,909,609
4.h	Re-appointment of EY	610,189,828	99.39%	3,751,621	0.61%	1,092,067
5.	Stock based compensation of the CEO	335,064,563	54.52%	279,452,151	45.48%	516,802
5.	Appointment of Ms. Ana de Pro Gonzalo	544,246,800	88.57%	70,209,498	11.43%	577,218
7.	Appointment of Mr. Yann Delabrière	612,601,614	99.81%	1,150,572	0.19%	1,281,330
3.	Re-appointment of Ms. Heleen Kersten	542,541,029	88.29%	71,951,284	11.71%	541,203
9.	Re-appointment of Mr. Alessandro Rivera	573,230,305	93.29%	41,247,442	6.71%	555,769
10.	Re-appointment of Mr. Frédéric Sanchez	543,996,461	88.53%	70,471,088	11.47%	565,967
11.	Re-appointment of Mr. Maurizio Tamagnini	531,515,650	86.50%	82,946,164	13.50%	571,702
12.	Authorization to repurchase shares	599,529,476	97.54%	15,100,590	2.46%	403,450
L3.a	Regular delegation to issue common and preference shares	280,329,561	45.61%	334,311,488	54.39%	392,467
13.b	Specific delegation to issue common shares for purposes of M&A	471,951,873	76.79%	142,669,875	23.21%	411,768

